



DAQ-BP8013-T

Seat No. _____

M. P. M. (Sem. VIII) (CBCS) (W.E.F. 2017)

Examination

April / May - 2022

Human Resource Management

Time : 3 Hours]

[Total Marks : 75

- Instructions :
- (1) Figure to the right indicates full marks for the respective question.
 - (2) Draw neat and clean diagram when required.

1 Answer the following questions. 20

- (1) what is Remuneration?
- (2) Define the term HR Audit.
- (3) Explain Employee Engagement.
- (4) Discuss Job Satisfaction.
- (5) Explain the Campus Recruitment.
- (6) Describe the term Employer.
- (7) Define Job Analysis with suitable example.
- (8) write a meaning of Promotion.
- (9) Discuss welfare aspects of Employee.
- (10) What is Employee Discharge?

2 Answer the following questions. (Write any Two) 20

- (1) Differentiate between HRM, & Personnel Management.
- (2) Explain Off the-Job Training methods in detail.
- (3) Discuss the Process of making HR Policy.

3 Answer the following questions : (Write any **Seven**) **35**

- (1) Explain the Objectives of HRM Acquisition.
- (2) Describe the Role and Responsibilities of HR manager.
- (3) Explain Selection Process of employees with suitable illustration.
- (4) Discuss the various Methods of Performance Appraisal in brief.
- (5) Explain Organizational Structure of personnel department with suitable diagram.
- (6) Discuss Essentials of Sound Personnel Policy.
- (7) Write a note on Induction program.
- (8) Discuss various External Sources of Recruitment in detail.
- (9) Describe the Operational Functions of HRM.